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September 2019 Issue: <u>Subscribe</u> to the EAP newsletter that helps employees and their families maintain work-life balance.



Your Teen's SOS Signals

It's way past midnight, and once again your adolescent has broken curfew. Finally, she arrives home. When you ask for an explanation, she races past you without a word, runs to her bedroom and slams the door behind her.

Infuriating? You bet. But whatever you do, don't react on your emotions. "Instead, stay calm; get the facts and after everyone's had a chance to cool down, talk things out," says John Rowlett, M.D., a member of the American Academy of Pediatrics who specializes in treating adolescents. He offers these tips on how to communicate effectively about the problem:

How to communicate effectively:

- Go to a neutral setting and try to have both parents present.
- Other siblings or people should not be there.
- Start out by saying, "I am concerned about ..."
- Don't pass judgment or be defensive.
- Find common areas that you agree on and establish some rules.
- Discuss with your teen what would be a reasonable punishment.
- Forget any kind of physical contact as punishment; this will not work.
- Some teens communicate better in writing. Encourage your teen to write down their feelings.

When things settle down and times are good, review the boundaries you set. For example: "You know when your curfew is. If you break it, you have crossed the line and will be punished by ..." Remind your child of all the good times you have had together and how you have always been there for her.

Still, sometimes no matter how hard you try to do things right, they don't come out right and the behavior problems continue. While an occasional broken rule usually is not cause for concern, there are ways to tell if your child is having significant problems.

Here are some clear signals from your teen that he or she wants or needs help:

- A sudden, dramatic drop in school performance.
- A change in friends, eating, dress or favorite activities.
- Fighting or getting arrested.
- Substance abuse.
- Sexual promiscuity.

When your teen is sending these SOS signals, it may be time to get help. But remember, that doesn't mean you have to seek out a person with a therapy license (such as a psychologist or social worker). While these professionals certainly can help, your minister, a relative, or anyone else your child can identify with and you can trust can help, too. "And don't be afraid to call in the authorities; a cop intervening can straighten up a kid real fast," says Dr. Rowlett.

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Access your services at 800-968-8143 or online.

Counseling | Financial Counseling | Elder and Child Care Resources | College and School Resources | Parenting and Adoption Resources | Home and Lifestyle Resources | Health and Wellness Resources | Work and Career Development | Legal Services | Pet Care Assistance



Your Growing Teen

Adolescence is a turbulent time for your teen. Not only do hormones come into play, but they experience greater responsibilities, more independence, increased peer pressure and exposure to drugs and alcohol.

Teens and parents need support during this stage of their relationship. We can help you find:

- Help for school performance issues
- Mental health counselors
- Drug or alcohol abuse resources
- Dial-in support groups

Speak to one of our experienced intake specialists at 800-968-8143.

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Learn how easy it is for you and your immediate family members to get started.



Funding College: 5 Steps Every Family Can Use to Build a Successful Plan

When it comes to paying for college, every dollar counts and families need a simple process to follow. In this webinar, we'll share five steps every family can use to build their funding plan, plus the most popular funding options so parents can have the "money talk" with their college-bound children

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