

Does your EAP fit your organization?

Employee assistance programs (EAPs) are an affordable way to enhance your benefit package. Savvy employers are seeking EAPs that also provide a competitive edge and align with their goals and needs. There are many EAPs, yet most fall into two categories — fixed or flexible.

A fixed EAP offers one boilerplate program (possibly attached to another benefit) despite the employer's goals, size or industry. The services are predetermined and the operations are designed to limit program costs for both parties.

A flexible EAP is a tailored, multi-tiered program. It helps supercharge the effects of your EAP specific to your organization's goals. Benefits are also provided for management and HR professionals. Services are offered in a high touch and personalized manner to help increase utilization and positively impact the organization.

CHOOSE FLEXIBLE

Choose First Sun EAP and discover the advantages of a full service EAP:

- Help your organization reach its goals.
- Benefit from being a healthier organization.
- Customize a plan to match your organization's growing needs.
- Be more than a client. Become a partner.
- Love your customer experience.

First Sun offers a flexible EAP. Our program is designed to grow with your needs and includes many perks you won't find elsewhere:

-  **Flexible and customizable to ensure high efficacy**
 - Multiple coverage options for your employee populations
 - Ability to serve groups as small as two employees
 - Customized promotional plan and original content
 - Employees matched to a provider of their choice
 - Ability to tailor provider network to customer's needs

-  **Industry-leading performance management experts**
 - Professional staff averages 25 years of experience
 - Manager, Human Resource professional and policy consultations
 - No call center — speak directly with expert staff
 - Human resource support for performance and workplace issues

-  **In-person availability to provide educational opportunities**
 - On-site visits by our account managers
 - Free on-site training
 - Free off-site training
 - HRCI and SHRM credits at our complimentary events

-  **A powerhouse of features that add value**
 - Employees entitled to use all EAP counseling (in-person and video)
 - Coverage extends to all household and family members in any location
 - Employees covered after they separate from the company
 - Separate sessions for life management services
 - Original and thought-provoking newsletters for employees, leadership and financial wellness
 - Direct-to-consumer reports per desired schedule

Did you know you can combine your fixed EAP with our flexible EAP?

The cost is minimal but can save you thousands of dollars in added productivity, reduced absenteeism, risk, liability and health care costs. Enhance your current services by adding First Sun EAP.

National reach. Local touch.

Our customers say their organizations are stronger with our solution-focused EAP than any other they've experienced. EAP is our core business, and we are dedicated to providing you lasting value and first-rate services. Call us directly to experience how **"We Help People Be Better at Work."**