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**THURSDAY  
WEBINARS**

**@ 1 P.M.  
Eastern**

## Third Thursday Webinars

1 hour @ 1pm

Join First Sun EAP and our partners for this 2017 webinar series. Supervisors can hear from experts about how these topics impact their workplace.

- Presented by industry professionals
- Featuring issues that can disrupt your workplace
- Free event held the third Thursday of the month
- One hour live event begins at 1 p.m.
- Participate from work, home or on the go!

### WHO SHOULD ATTEND?

- Managers and leadership
- HR professionals
- Benefits coordinators
- Health and safety professionals



**FIRST SUN**  
EAP

We Help People Be Better at Work

First Sun EAP is a full-service EAP offering an award-winning employee assistance program, behavioral risk management, organizational consultation, and corporate and professional training programs. Experience how "We help people be better at work," 800-968-8143.

#### **Feb 16th – Emerging Drugs**

Have you met Molly or know about Smiles? Those are just a few of the emerging drugs to be discussed. We will cover counterfeit medications and how they are processed and made. We will present a brief overview of each emerging drug, their compounds, history of the drug, some brand names, as well as the effects and health impacts.

#### **April 20 – Identity Theft: Prevention & Resolution**

One out of every five Americans is a victim of identity theft. We will explain the identity theft crisis and the need for assistance when combating such problems. If you are a victim, we will tell you how to proceed. Join us as we discuss important strategies and immediate steps you can take to protect your identity. Your safety is our top concern, so we'll conclude by answering your questions.

#### **June 15 – Five Ways Employees Cheat Drug Tests**

Ever wonder how some employees cheat their drug test? We will discuss five ways employees are using to cheat a drug test. We will also provide some funny war stories from collectors and collection sites.

#### **August 17 – Risk Management Strategies: Anger & Violence in the Workplace**

Quite often the question of risk relates to concerns of an employee's potential for acting out with hostility or violence. We will draw from forensic evidence-based perspective to discuss when to use a Fitness for Duty (FFD) evaluation or a FFD-Violence Screen.

#### **October 19 – DOT return to duty process**

Does your employee need to see a SAP? What is a SAP? Those are some questions we will answer. We will break down the SAP process and the steps an employee must go through to Return to Safety Sensitive Duty. Lastly, we cover the success rate of the SAP process and additional statistics.