

FIRST SUN EAP STANDARD PRODUCTS

	Basic EAP	Enhanced EAP
Advantages for Each Model	This model is attractive to companies who may not have had an EAP before and want to provide a basic service for their workforce.	This model is ideal for self insured companies or those with high behavioral health utilization as the high number of sessions defrays cost. This is the most commonly sold model due to its low incremental cost over the basic model and its high value to employees, especially in a tough economy.
Clinical Sessions	Three free clinical sessions and five life management sessions.	Five free and five copay clinical sessions along with five life management sessions.
Benefits	<p><u>Workers:</u></p> <ul style="list-style-type: none"> • Counseling Services – Individual, Couple and Family Counseling • Life Management Services <ul style="list-style-type: none"> ○ Financial Services ○ Legal Services ○ Eldercare Assistance ○ Childcare Assistance ○ College and School Assistance ○ Adoption Assistance ○ Pet Care Assistance <p><u>HR/Managers:</u></p> <ul style="list-style-type: none"> • Unlimited leader consultation regarding policies and program planning • Unlimited HR/Manager consultation regarding workplace issues • Unlimited assessment, case management, referral and coordination of communications regarding troubled workers 	
Unlimited Free Training	<ul style="list-style-type: none"> • Onsite Employee Orientation • Onsite Manager Training • Onsite Benefits Fairs • *Offsite Manager Training on topics such as Generations in the Workplace, Workplace Bullying, Substance Abuse in the Workplace, etc. • *Advisory Conferences on topics such as Customer Retention, Preventing Workplace Violence, Handling High Risk Employees, etc. 	
*HRCI credit		
Promotional Materials	<p><u>Workers:</u> Brochures (English/Spanish) Magnets Wallet Cards Posters (English/Spanish) Worker Orientation PowerPoint Electronic Newsletters</p>	
Promotional campaigns tailored according to customer preference	<p><u>HR/Managers:</u> Brochures Manager Training Video Faculty/Staff Orientation PowerPoint Monthly Electronic Newsletters</p>	
Reporting Information	Quarterly aggregate reports. No individual data is given in order to protect confidentiality.	
	For more information regarding these products or to request a tailored product, contact us .	